

# Preface

This Fourth Edition of the Strength Deployment Inventory Facilitation Guide is a result of the continued development of effective training and facilitation methods – especially those that can be customized to fit various applications such as team building, leadership development, sales training and conflict management.

This facilitation guide and accompanying CD-ROM are based on Relationship Awareness Theory. Dr. Elias H. Porter, the author of Relationship Awareness Theory and the SDI, said many times that he wanted the theory to continually grow and develop. This guide includes newly developed visuals, activities and ideas to help facilitators improve their effectiveness at conducting high-impact learning activities for their participants – which in turn create high-impact, measureable results within their relationships and their organizations.

A well-facilitated experience with the SDI typically leaves participants feeling more empowered to choose and control their behavior and the outcomes of their behavior – and therefore feeling more accountable for the results of their behavior. Participants tend to increase their understanding and appreciation of each other because they are able to recognize the motivation behind behavior. They feel more able to recognize conflict and manage the sources and results of conflict in their relationships.

All of us at Personal Strengths Publishing wish you great success in your relationships, in preventing the conflict that does not need to happen, in managing the conflict that does happen and in your facilitation of the SDI.

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# FACILITATION SUPPORT CD

SUPPORT MATERIAL FOR FACILITATION GUIDE—4<sup>TH</sup> EDITION

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## **SLIDESHOWS**

Five different slideshows to assist you in facilitating in different situations

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## **REPRODUCIBLE FORMS**

Seventeen PDF files to support concepts and activities

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## **ACTIVITIES**

Twelve additional activities not included in your Facilitation Guide

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## **EVALUATIONS**

Four reproducible survey forms for collecting data about participant learning gains and long-term success

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## **SDI DEMO & LEAD GENERATION**

Materials for promoting and facilitating 3-hour demo sessions

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## **VIDEOS**

Three computer-ready video clips



## **QUALIFIED FACILITATOR LOGOS**

Multiple file formats of the authorized facilitator logo: TIFF, EPS, JPEG, GIF, PNG